

### COLUSA COUNTY OFFICE OF EDUCATION

### CHILDREN'S SERVICES

345 5<sup>th</sup> Street, Colusa, CA 95932 (530) 458-0350 • Fax: (530) 458-0310

### Colusa County Office of Education - Children's Services Early Head Start, Head Start, and State Funded Programs Regular Policy Council Meeting

Date:		Wednesd	ay, September 28	3, 2022		
Time:		9:00 a.m.				
		the front	main office door	)		In Room E-2 (Enter at
				Agenda		
1.0	Call	Meetina t	o Order - TIMF	:		
		_	Allegiance			
		5	J			
2.0	Roll	Call				
3.0	App	rove the 1	Ninutes of August	t 24, 2022 Policy Co	uncil Meetings	Action
				أمممم	ad	
	асті	on	_ тотіоп	second	yes	no
4.0	Pub	lic Comme	nts & Presentatio	ns		Informational
5.0	Pro	oram Plann	ing/Budget			Informational
0,0	5.1		-	edit Card/Charge Ex	xpense Report, In-K	7-3-10A - 3-3-10A - 3-3-10A - 3-3-10A
			,	<b>J</b>	,	Postania in
6.0	Rep	orts				Informational
	6.1		tary's Report			
	6.2			olicy Council Repres	sentatives	
	6.3		nt Area Training			
		6.3.1		cations, Rosa Talamo	antes, Fiscal Special	list - CCOE Children's
	, ,	4	Services	To a		
	6.4		unity Member Rep		agaa Emplaymant C	anvisa Coondinator
		6.4.1 6.4.2		uperintendent of S	aseo, Employment S chools Mike West	service coordinator
	6.5		or's Report	uper intendent of St	chools, Mike West	
	0.5	6.5.1	•	endance Attendanc	e of Children Partia	lly Funded by Other
		0.0.1			gram Information Su	
	6.6	Family	•		amily Engagement Co	
		Navari				

7.0	New B	Business	Action
	None		
0.8	Corres 8.1	spondence ACF-IM-HS-22-05: Office of Head Start Guidance for Use of Fund Appropriated in the American Rescue Plan Act of 2021 (ARP) (Pub. L	
	8.2	ACF-IM-HS-22-06: Strategies to Stabilize the Head Start Workfo	orce
	8.3	Management Bulletin 22-05: Revised State Median Income (SMI) Concerning Table for Fiscal Year (FY) 2022-23	eilings and
9.0		Newly Elected Policy Council Representatives, Alternates, Community sentatives/Past Parents	Action
	action	motion second yes r	
10.0	Annou	ncements	
11.0	Advano 11.1	ced Planning Next Scheduled Meeting Date: October 26, 2022 at 9:00am  (Fourth Wednesday of the Month) Education Village - Room E-2	
12.0	Adjour	rnment - TIME:	



### COLUSA COUNTY OFFICE OF EDUCATION

### CHILDREN'S SERVICES

345 5<sup>th</sup> Street, Colusa, CA 95932 (530) 458-0350 • Fax: (530) 458-0310

### Oficina de Educación del Condado de Colusa - Servicios de Niños Early Head Start/Head Start, Programas del Estado Junta Regular del Concilio de Pólizas

Fecha	:	miércoles, 28 de septiembre del 2022	
Horari	io:	9:00 a.m.	
Lugar:		Education Village, - 499 Margurite Street en Williams - Salon E-2 (E puerta principal en la oficina)	·
		Agenda	
1.0		mienzo a la junta-Hora: ramento de Lealtad	
2.0	Tomar	lista de los presentes	
3.0	Aprobo	ar las minutas de la junta del Concilio de Pólizas de 24 de agosto 2022	Acción
	acción	moción segundo si n	0
4.0	Comen	tarios del Público y Presentaciones	Información
5.0	Planific 5.1	cación/Presupuesto del Programa Reporte del Presupuesto, Total de Comidas, Gastos de Tarjeta de Crédito y de carga, Donaciones ( <i>In-Kind</i> )	Información
6.0	Report		Información

6.4 Reportes de Miembros de la Comunidad

CCOE - Servicios de Niños

6.4.1 Colusa County One-Stop - Marisa Apaseo, Coordinadora de Servicios de Empleo

Asignaciones de Costos Fiscales, Rosa Talamantes, Especialista Fiscal -

6.4.2 Superintendente del Condado de Colusa, Mike West

Reporte de los Salones por los Representantes del Concilio

Entrenamiento de Área de Formación de Contenidos

6.5 Reporte del Director

6.3.1

6.2 6.3

		financiados por otros programas, Plan de Estudios, Información del Re de los Programas	sumen
	6.6	Reporte de Compromiso Familiar - Coordinadora de Compromiso Familiar, Lydio Navarro	a
7.0	Nuevo	o Negocios A	Acción
	Ningur	no	
8.0	Corres 8.1	spondencia Informa ACF-IM-HS-22-05: Guía de la Oficina Nacional de Head Start para el uso de t asignados en la Ley del Plan De Rescate Americano de 2021 (ARP) (Pub. L. 117-	fondos
	8.2	ACF-IM-HS-22-06: Estrategias para estabilizar la fuerza laboral de Head Sta	art
	8.3	Boletín de Gestión 22-05: Límites máximos revisados del ingreso mediano esta (SMI) y tabla de clasificación de ingresos para el año fiscal (FY) 2022-23	tal
9.0		siento a los Nuevos Elegidos al Concilio de Pólizas Representantes, Alternativos o pros de la Comunidad	o
	acción	moción segundo si no	Acción —
10.0	Anunci	ios Informaci	ón
11.0	Planific 11.1	cación Avanzada Próxima fecha programada para la reunión: 26 de octubre a las 9:00am., (cuarto miércoles del mes) Education Village, Salón E-2	
12.0	Termin	nar la Junta - HORA:	

Inscripción, Asistencia de niños, Asistencia de los niños parcialmente

6.5.1

### Colusa County Office of Education Children's Services Early Head Start/Head Start & State Programs Policy Council Meeting Minutes August 24, 2022

Policy Council Members Present:

Lizbeth Corona, Patricia Larios, Christal Burrious,

Maria L. Medina, and Megan Rittmann.

Newly Elected Policy Council

Member Present:

Other Members Present:

Chuck Wayman, Deputy Superintendent of Student Services

Staff Members Present:

Rosa Talamantes, Fiscal Specialist

Lydia Navarro, Family Engagement Coordinator

1.0 Call Meeting to Order

Chairperson, Lizbeth Corona, called the meeting to order at 9:12A.M.

2.0 Roll Call

Chairperson, Lizbeth Corona, took roll call.

3.0 Approve the Minutes of May 24, 2022 Policy Council Meeting

Result:

Approved

Motion:

Christal Burrious

Second:

Maria L. Medina

Ayes:

Patricia Larios, Christal Burrious, Maria L. Medina, and Megan Rittmann.

- 4.0 Public Comments & Presentations None
- 5.0 Program Planning/Budget
  - 5.1 Budget, Meal Count, Credit Card/Charge Expense Report, In-Kind Report

Christal Burrious, Policy Council Treasurer, reported on the budget, meal count, credit card/charge expense report as presented. Reports are included in your packets.

- 6.0 Reports
  - 6.1 Secretary's Report None
  - 6.2 Classroom Reports by Policy Council Representatives

Classroom Representative, Lizbeth Corona shared information from her child's classroom. Last year her child was attending in the afternoon session and is now

attending the morning session because there is no teacher in the afternoon. Lizbeth said the children are learning to brush their teeth on their own. They children are also learning new songs and how to talk about their feelings.

Question: Thermostat at Arbuckle Early Care Education Center - Can staff have a key to control the temperature in the room?

Answer: Family Engagement Coordinator will reach out to Education Division Manager, Donyale Miller (Education Program Supervisor is currently out) for follow up.

### 6.3 Content Area Training

Scheduled for next meeting.

### 6.4 Community Member Reports

- 6.4.1 Colusa County One-Stop Marisa Apaseo None
- 6.4.2 Colusa County Superintendent of Schools, Michael P. West (Board of One)

Deputy Superintendent of Student Services, Chuck Wayman, shared the following information.

- The CCOE All Staff "Welcome Back Day," was a success!
- Special Education staff had a training CPI (nonviolent crisis prevention).
- Director Vicki Markss Tk/Preschool Blended program in Maxwell.
- New Human Resources Director at CCOE Sabrina Myers. Serena Morrow retired.
- CCOE "On the Spot Hiring" September 13, 2022 from 4:00PM-7:00PM at the Arbuckle Fire Department, located at 506 Lucas Street in Arbuckle, CA. Event includes application assistance and an interview. Immediate job offers made to eligible candidates. Flyers were distributed. Information on current job openings can be found on the EDJoin website: https://www.edjoin.org/ccoe

### 6.5 Director's Report

6.5.1 Enrollment, Attendance, Attendance of Children Partially Funded by Other Programs, Curriculum Updates, Program Information Summaries

Lydia Navarro, Family Engagement Coordinator, reported on enrollment, attendance of children partially funded by other programs and program information summaries as presented.

6.6 Family Engagement Coordinator Report - Lydia Navarro, Family Engagement Coordinator

We have started off the new fiscal year. Parent Orientations have been taking place at all the sites. We will be recruiting for Policy Council Representatives and classrooms officers. New PC Reps will be seated in October. Current PC Reps that are on the Policy Council can continue on the council for up to 5 years. PC Reps need to be nominated again each year. Fifty one percent or more need to be current parents whom have children currently enrolled in the program. Family Engagement Coordinator shared other information/resources with PC Reps. (Pregnancy Resource Guide, Sacramento State High School Equivalency Program, and Colusa County Adult School).

### 7.0 New Business

7.1 Approve the Program Improvement Grant Application (SF424)

Result:

Approved

Motion:

Patricia Larios

Second:

Megan Rittmann

Ayes:

Patricia Larios, Christal Burrious, Maria L. Medina, and Megan Rittmann.

### 8.0 Correspondence

8.1 Management Bulletin 22-04: Guidance on Identification of Dual Language Learners

Information was included in your packets.

8.2 ACF-IM-HS-22-04: Competitive Bonuses for the Head Start Workforce

Information was included in your packets.

Question: Will parent fees still be waived for the State Preschool Programs?

Answer: Yes, parent fees will continue to be waived.

9.0 Seat Newly Elected Policy Council Representatives, Alternates, Community Representatives/Past Parents

None

10.0 Announcements - None

### 11.0 Advanced Planning

11.1 Next Scheduled Meeting Date: September 28, 2022 at 9:00am (Fourth Wednesday of the Month) Education Village, Room E-2.

### 12.0 Meeting Adjournment

Meeting was adjourned at 9:38 a.m.

Recorder, Megan Rittmann, Policy Council Secretary

### Oficina de Educación del Condado de Colusa Servicios de Niños (Children's Services) Early Head Start/Head Start y Programas de Estado Minutas de la Junta del Concilio de Pólizas 24 de agosto del 2022

Miembros Presente del Concilio:

Lizbeth Corona, Patricia Larios, Christal Burrious,

Maria L. Medina, y Megan Rittmann

Nuevos miembros del Concilio:

Otros miembros Presentes:

Chuck Wayman, Superintendente Adjunto de Servicios

Estudiantiles

Miembros Presente del Personal:

Rosa Talamantes, Especialista Fiscal

Lydia Navarro, Coordinadora de Compromiso Familiar

1.0 Dar comienzo a la junta

La junta fue comenzada por Presidente, Lizbeth Corona a las 9:12AM.

2.0 Tomar lista de los presentes

Presidente, Lizbeth Corona tomo lista de los miembros presentes del Concilio de Pólizas presentes.

3.0 Aprobar las minutas de la junta del Concilio de Pólizas de 24 de mayo del 2022

Resultado:

Aprobado

Moción:

Christal Burrious

Segunda:

Maria L. Medina

Si:

Patricia Larios, Christal Burrious, Maria L. Medina, y Megan Rittmann

- 4.0 Comentarios del Público y Presentaciones ninguno
- 5.0 Planificación/Presupuesto del Programa
  - 5.1 Reporte del Presupuesto, Total de Comidas, Gastos de Tarjeta de Crédito y de carga, Donaciones (*In-Kind*)

Christal Burrious, tesorera del concilio, dio el reporte del presupuesto, total de comidas, gastos de tarjeta de crédito y de carga, donaciones (*In-Kind*). Los reportes están incluidos en sus paquetes.

- 6.0 Reportes
  - 6.1 Reporte de la Secretario/a Ninguno
  - 6.2 Reporte de los Salones por los Representantes del Concilio

La representante del salón, Lizbeth Corona, compartió información del salón de su hijo. El año pasado su hijo asistía a la sesión de la tarde y ahora asiste a la sesión de la mañana porque no hay maestro por la tarde. Lizbeth dijo que los niños están aprendiendo a cepillarse los dientes por su cuenta. Los niños también están aprendiendo nuevas canciones y cómo hablar sobre sus sentimientos.

Pregunta: Termostato en Arbuckle Early Care Education Center - ¿Puede el personal tener una llave para controlar la temperatura en el salón? Respuesta: El Coordinador de Compromiso Familiar se comunicará con el Gerente de la División de Educación, Donyale Miller (el Supervisor del Programa de Educación está actualmente fuera).

### 6.3 Entrenamiento de Área de Formación de Contenidos

Será para la próxima junta.

### 6.4 Reporte de los Miembros de la Comunidad

6.4.1 Colusa County One-Stop- Marisa Apaseo, Coordinadora de Servicios de Empleo

Ninguno

### 6.4.2 Superintendente del Condado de Colusa, Michael P. West (Board of One)

El Superintendente Adjunto de Servicios Estudiantiles, Chuck Wayman, compartió la siguiente información.

- iEl "Dia de Bienvenida y Regreso" de todo el personal de CCOE fue un éxital
- El personal de Educación Especial tuvo entrenamiento de CPI (prevención de crisis no violenta).
- Directora Vicki Markss Programa mixto Tk/Preescolar en Maxwell.
- Nueva Directora de Recursos Humanos en CCOE Sabrina Myers.
   Serena Morrow se retiró.
- CCOE "Contratación de Empleo" 13 de septiembre de 2022 de 4:00 p.m. a 7:00 p.m. en el Departamento de Bomberos de Arbuckle, ubicado en 506 Lucas Street en Arbuckle, CA. El evento incluye asistencia para la solicitud y una entrevista. Ofertas de empleo inmediatas hechas a candidatos elegibles. Se distribuyeron volantes. Puede encontrar información sobre las ofertas de empleo actuales visite el sitio web de EDJoin: https://www.edjoin.org/ccoe

### 6.5 Reporte del Director

6.5.1 Inscripción, Asistencia de niños, Asistencia de los niños parcialmente financiados por otros programas, Plan de Estudios, información del resumen de los programas

Lydia Navarro, Coordinadora de Compromiso Familiar informó sobre la inscripción, la asistencia de niños parcialmente financiados por otros programas, Plan de Estudios y resúmenes de información del programa tal como se presentan.

### 6.6 Reporte de Coordinadora de Compromiso Familiar

Hemos comenzado el nuevo año fiscal. Las orientaciones para padres se han estado llevando a cabo en todos los salones. Reclutaremos representantes para el Concilio de Pólizas y oficiales de los salones. Los nuevos representantes de Concilio de Pólizas se les dará asiento en el concilio en octubre. Los representantes actuales del que están en el Concilio de Pólizas pueden continuar en el concilio hasta por 5 años. Los representantes del concilio deben ser nominados nuevamente cada año. Cincuenta y uno por ciento o más deben ser padres actuales que tengan hijos actualmente inscritos en el programa.

El Coordinador de Participación Familiar compartió otra información/recursos con los representantes del Concilio. (Guía de recursos para el embarazo, Programa de equivalencia de escuelas secundarias del estado de Sacramento y Escuela de adultos del condado de Colusa).

### 7.0 Nuevos Negocios

7.1 Aprobar la Solicitud de Subvención para la Mejora del Programa (SF424)

Resultado:

Aprobado

Moción:

Patricia Larios

Segunda:

Megan Rittmann

Si:

Patricia Larios, Christal Burrious, Maria L. Medina, y Megan Rittmann

### 8.0 Correspondencia

8.1 Boletín de Gestión 22-04: Orientación sobre la identificación de los estudiantes bilingües

La información se incluyó en sus paquetes.

8.2 ACF-IM-HS-22-04: Bonos competitivos para la fuerza laboral de Head Start

La información se incluyó en sus paquetes.

Pregunta: ¿Se seguirán eximiendo las tarifas de los padres para los Programas Preescolares Estatales?

Respuesta: Sí, las tarifas de los padres continuarán siendo eximidas.

### 9.0 Dar Asiento a los Nuevos Elegidos al Concilio de Pólizas Representantes, Alternativos o Miembros de la Comunidad

Ninguno

### 10.0 Anuncios

Gracias a todos los padres por su participación en el Concilio de Pólizas. Los representantes de los padres continúan con su mandato hasta octubre de 2022. Los padres recién elegidos se sientan en octubre. Los padres pueden continuar en el Concilio de Pólizas hasta por 5 años. Cada año, el padre deberá ser nominado.

### 11.0 Planificación Avanzada

11.1 Próxima fecha de reunión programada: 28 de septiembre de 2022 a las 9:00 a.m. (Cuarto miércoles del mes) Education Village, Salón E-2.

### 12.0 Aplazamiento

Termino la junta a las 9:38 a.m.

Notas por Megan Rittmann, secretaria del Concilio de Pólizas

(Minutas traducidas por Lydia Navarro, Coordinadora de Compromiso Familiar

# Policy Council Head Start Budget Report as of August 31, 2022

## Fiscal Year 2020/2021

OPERATING	OBJECT	Head Start Budget	Head Start What we have spent	Balance
COSTS	CODE	5210	5210	
Certificated Salaries = Teachers, Administrators	1000's	553,933	53,951	499,982
Classified Salaries = Aides, Clerical staff and PSAs.	2000/s	182,272	32,723	149,549
Benefits = Employer pays this portion of the employee's benefits - retirement, health insurance, workers comp, medicare, social security, state unemployment insurance.	3,000	217.344	37.934	179 410
Materials & Supplies = Books, classroom supplies such as paper, crayons or markers, cleaning supplies, soap and				
detergent.	4000's	36,778	4,269	32,509
Operating Costs = Rent, mileage, repairs, utilities such as phone, PG&E, water etc.	\$000,s	263,945	17,898	246.047
Equipment = This is for larger items such as computers, new playground equipment or items with a cost of over \$5,000.	s,0009	0	0	
Training and Technical Assistance = This is the money we use to send staff and parents to conferences, hire consultants to help us with the annual self review and train us on changes to our data processing program, hold training for teaching staff.		22,401	5.205	17.196
	s,000 <i>L</i>	92,559	11,019	81,540
TOTAL OPERATING COSTS TO DATE		1,369,232	162,999	1,206,233
% OF YE.	% OF YEAR COMPLETED		16%	
TOTAL BUDGET FOR 20/21  % OF BUDGET SPENT TO DATE	TOTAL BUDGET FOR 20/21	1,369,232	162,999	
	1 2 2 1 1 1 2		0/6.11	

# Policy Council Early Head Start Budget Report as of August 31, 2022

Fiscal Year 2020-2021	-2021			
Certificated Salaries = Teachers, Administrators	1000's	145,491	35,067	110,424
Classified Salaries = Aides, Clerical staff and PSAs.	2000's	247,086	27,907	219,179
Benefits = Employer pays this portion of the employee's benefits - retirement, health insurance, workers comp, medicare, social				
security, state unemployment insurance.	3000,8	148,488	25,876	122,612
Materials & Supplies = Books, classroom supplies such as				
paper, crayons or markers, cleaning supplies, soap and				
detergent.	4000's	29,406	4,567	24,839
Operating Costs = Rent, mileage, repairs, utilities such as				
phone, PG&E, water etc.	2000's	104,533	6,836	97,697
Equipment = This is for larger items such as computers, new				
playground equipment or items with a cost of over \$5,000.	e0000's	0	0	0
Training and Technical Assistance = This is the money we				
use to send staff and parents to conferences, hire consultants to				
help us with the annual self review and train us on changes to				
Uni data processing program, noid training for teaching staff.		14,702	2,526	12,176
indirect costs = 7.25%, This is what we pay to CCOE so they provide us with help to process our payroll write checks. do our				
annual audit, IT support.		51 453	7.151	44.002
TOTAL OPERATING COSTS TO DATE		741 159	110 231	630 928
			0101	020,000
% OF YEAR	% OF YEAR COMPLETED		16%	
	TOTAL BUDGET FOR 20/21	741,159	110,231	
% OF BUDGET SPENT TO DATE	ENT TO DATE		14.9%	

# Policy Council AmRescuePl Budget Report as of August 31, 2022

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LISCAL LEAL ZUZU-ZUZI			
Certificated Salaries = Teachers, Administrators 1000's	39,039	4,967	34,072
Classified Salaries = Aides, Clerical staff and PSAs. 2000's		0	0
Benefits = Employer pays this portion of the employee's benefits - retirement, health insurance, workers comp, medicare, social security, state unemployment insurance. 3000's	10,283	2,348	7,935
Materials & Supplies = Books, classroom supplies such as paper, crayons or markers, cleaning supplies, soap and			
detergent. 4000's		0	0
Consulting Services= Contractor costs. 5000's		0	0
Equipment = Equipment and items with a cost of over \$5,000.		10,842	(10,842)
Indirect Costs = 7.25%, This is what we pay to CCOE so they provide us with help to process our payroll, write checks, do our			
annual audit, IT support.	4,561	786	3,775
TOTAL COSTS TO DATE	53,883	18,943	34,940
% OF YEAR COMPLETED	TED	16%	
TOTAL BUDGET FOR 20/21	<b>20/21</b> 53,883	3 18,943	
% OF BUDGET SPENT TO DATE	ATE	35.2%	



## Credit Card and Charge Account Expenditure Report

## As of 8/31/2022 COLUSA COUNTY OFFICE OF EDUCATION

Reason for Purchase	All Sites - Medical Supplies	Data Support Assistant - Office Supplies	Education Program Supervisor -Work Phone Case	AECEC - Classroom Supplies	Recruitment Coordinator - Office Recruitment Supplies	Policy Council Supplies	Health Specialist - Work Phone Case	CCC - Site Classroom Materials	CCC - Site Office Supplies	CPLC-A - Classroom Materials	All Sites - Lending Library	All Sites - Hygenic Supplies	Director - Northern Section Meeting		Food Transportation	CPLC Landscape Supplies	WCC Supplies	WCC-I Supplies	Landscape Supplies For all Sites	CCC Custodial & ACC T Ticket # 2034	ACC- Landscape Supplies	
Purchase	Amazon	Amazon	Amazon	Amazon	Amazon	Amazon	Amazon	Walmart	Walmart	Walmart	Walmart	School Specialty	EveryChild CA		Fuel	Supplies	Supplies	Supplies	Supplies	Supplies	Supplies	
Staff Using Card	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss	Vicki Markss		402.16 Food Service Staff	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	
Amount	\$ 139.43	\$ 58.99	\$ 10.76	\$ 147.01	\$ 78.27	\$ 17.82	\$ 10.71	\$ 59.78	\$ 496.64	\$ 217.38	\$ 549.83	\$ 2,217.05	\$ 75.00		\$ 402.16	\$ 48.23	\$ 76.95	\$ 99.01	\$ 20.65	\$ 69.68	\$ 58.93	
Vendor	Cal Card														Wayman's 76	Messicks	Williams Hardware	CCFS	Alsco Geyer	Alsco Geyer	Alsco Geyer	
Date of Purchase	08/01/22-08/31/22													•	•						-	
Bank Institution	US Bank																					
Credit Card Ending # Bank Institution	9867																					

						Monthly	Monthly Meal Counts							
						Contra	Contract # 06-2105-1J							
	All Center Programs	July	August	September	October	November	December	January	February	March	April	May	June	Total
-	Breakfasts	1670	2111											
2	Lunches	1755	2154											
ю	Snacks	1516	1607											
4	Total	4941	5872	0	0	0	0	0		۰	0	0	0	10813
					Head	Start/Early h	Head Start/Early Head Start Meal Summary	al Summary						
S	Reimbursement Received**	\$ 10,384.98												
9	Expected Reimbursement	\$ 9,913.90	\$ 12,641.71		5									
7	HS/EHS % of all meals served	31%	27%											
ω	HS/EHS Meal Count	1,573	1,585											

Due to the blended classroom settings, the following rationale was used to arrive at the totals above. (The Monthly Meal Counts, (items 1-4) should match and reconcile to the monthly claim submitted under contract # 06-2105-11. However, due to the blended classroom setting, the HS/EHS meal summary amounts and reimbursment amounts will not match as we are reporting using the fixed percentage claiming method rather than the actual count)

### Rationale by item number

- 7 6 4 4 9 7 8

- Total number of breakfasts served for all center based programs (actuals)

  Total number of breakfasts served for all center based programs (actuals)

  Total number of snacks served for all center based programs (actuals)

  Total of all meals served for center based programs (actuals)

  Total of all meals served for center based programs (actuals)

  Expected amount to be received by CCOE, rationale, multiply total amount to be received for all center based programs by the percentage of hs/ehs meals served (item 7)

  From Monthily CACFP Claim

  HS/EHS meals served per month, calculation is total number of meals served for all programs (item number 7)

# Colusa County Office of Education

9/21/2022 12:38 PM

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Colusa County Office of Education < No Site >	Office	of Education	ě	
Ť	Jul 22	Aug 22	Total	
Total		\$192.19	\$192.19	
Arbuckle Children's Center	ren's (	Senter		
	Jul 22	Aug 22	Total	
Total \$10959.43	9.43	\$9621.96	\$20581.39	
Arbuckle Early Care & Ed. Center	Care	& Ed. Center		
بر ب	Jul 22	Aug 22	Total	
lotal		\$3084.07	\$3084.07	
Arbuckle Headstart	start			
ال ال	Jul 22	Aug 22	Total	
or the state of th		60:40	60.40	
Colusa Cilliai di	ה ה	i i i e i		
JL 1000	Jul 22	Aug 22	Total	
l otal \$3949.30	9.30	\$1526.31	\$5475.61	
Colusa PLC A				
	Jul 22	Aug 22	Total	
Total		\$125.88	\$125.88	
Colusa PLC B				
	Jul 22	Aug 22	Total	
Total \$1062.11	2.11	\$275.36	\$1337.47	
Home Based				
	Jul 22	Aug 22	Total	
Total \$1416.16	3.16	\$3422.37	\$4838.53	
Williams Children's Center	en's C	Senter		
	Jul 22	Aug 22	Total	
Total \$534	\$534.99	\$62.94	\$597.93	
Williams PLC				
	Jul 22	Aug 22	Total	
Total		\$1180.12	\$1180.12	
Williams PLC B				
	Jul 22	Aug 22	Total	
Total		\$534.99	\$534.99	
Report Totals	752			
Jul 22 Total \$17,921.99	Jul 22 921.99	Aug 22 \$21,190.58	Total \$39,112.57	Requirement % YTD \$550.140 17%

% Earned 7%



### COLUSA COUNTY OFFICE OF EDUCATION

Michael P. West, County Superintendent of Schools 345 5th Street, Suite A, Colusa CA 95932 mwest@ccoe.net p 530.458.0350 f 530.458.8054

### **COLUSA COUNTY BOARD OF EDUCATION** PUBLIC HEARING AND REGULAR MEETING

DATE:

Wednesday, September 14, 2022

TIME:

4:00 p.m. Public Hearing on Availability of Textbooks and Instructional Materials

followed by the Board Business Meeting

PLACE:

345 5th Street, Colusa, Large Conference Room

NOTICES: The Colusa County Office of Education encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, contact the Superintendent's Office at 530.458.0350 well in advance of the meeting that you wish to attend so that we may make every reasonable effort to accommodate you (Cal. Gov't. Code, § 54954.2, subd. (a)(1)).

> The agenda packet and supporting materials can be viewed at the Colusa County Office of Education located at 345 5th Street, Colusa, CA, or online at ccoe.net. For more information, please call 530.458.0350.

4:00 p.m.

### **PUBLIC HEARING**

Public Hearing on Availability of Textbooks and Instructional Materials

### REGULAR MEETING AGENDA

**DECISION** 

- 1.0 **CALL TO ORDER** 
  - Pledge of Allegiance
- 2.0 ORDERING OF AGENDA
- 3.0 STAFF QUESTIONS AND COMMENTS
- 4.0 LETTERS AND COMMUNICATIONS
- 5.0 PUBLIC INPUT – Items not on the agenda
- 6.0 REPORTS FROM SUPERINTENDENT AND STAFF

Note: Bold indicates oral report

6.1 Superintendent's Reports information

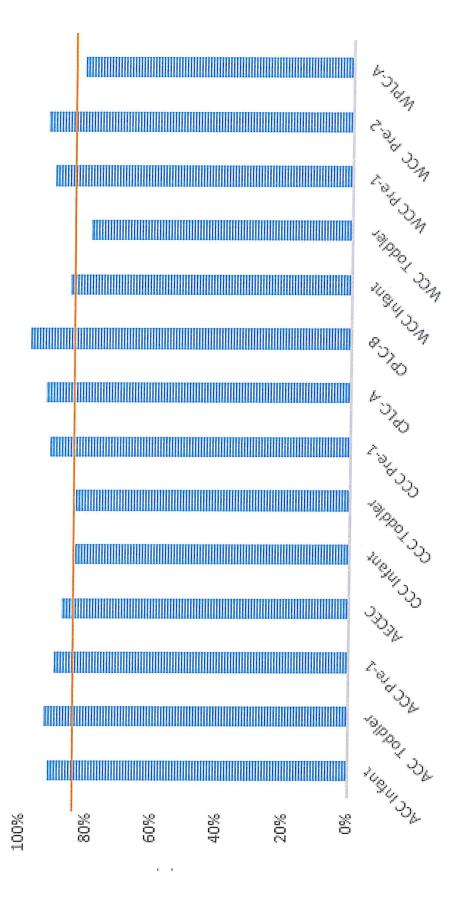
- 6.1.1 Superintendent's Monthly Report
- 6.1.2 Superintendents Council August Meeting

### Colusa County Board of Education September 14, 2022, Agenda Page 2

	6.2	Administrative Services – Aaron Heinz	<u>DECISION</u> information	
	6.3	Student Services – Chuck Wayman 6.3.1 Children's Services – Vicki Markss 6.3.2 Educational Services – John Ithurburn 6.3.3 Special Education & SELPA – Jessica Haney	information information information information	
	6.4	Technology Services – Alex Evans	information	
7.0	BOAR 7.1	D QUESTIONS AND COMMENTS Board President's Report	information	
8.0	-	ENT AGENDA  as are approved by one motion unless pulled by a Board member for separate discussion or action  Approve Minutes of the June 15, 2022, Regular Board Meeting  with Revisions  Approve Minutes of the August 10, 2022, Regular Board Meeting	action	
9.0	PUBL	PUBLIC INPUT – Items on the agenda		
10.0	OLD BUSINESS  10.1 Community College District Territory (standing item)		information	
	10.2	Facilities Update (standing item)	information	
	10.3	Innovative Approaches to Literacy Grant (standing item)	information	
	10.4	Universal Prekindergarten (standing item)	information	
11.0	NEW E 11.1	Approve Board Resolution No. 22/23-02 of the Colusa County Superintendent of Schools and the Colusa County Board of Education Regarding Sufficiency or Insufficiency of Instructional Materials for Fiscal Year 2022-23	action	
12.0	ADVAI	NCED PLANNING Items to be Considered for the Next Board Meeting	action	
	12.2	Next Regular Board Meeting  Gann Limits & Unaudited Actuals  October 12, 2022, 4:00 p.m.  345 5th Street, Colusa, Large Conference Room	information	

### 13.0 ADJOURNMENT

120%





View the Latest COVID-19 Updates from the Office of Head Start </about-us/coronavirus/ohs-covid-19-updates>

## Office of Head Start Guidance for Use of Funds Appropriated in the American Rescue Plan Act of 2021 (ARP) (Pub. L. 117-2); Accompaniment to ACF-IOAS-DCL-22-01 ACF-IM-HS-22-05

	U.S. (UNITED STATES) DEPARTMENT OF HEALTH AND HUMAN SERVICES		
ACF Administration for Children and Families	1. Log Number: ACF-IM-HS- 22-05	2. Issuance Date: 08/29/2022	
and rainines	3. Originating Office: Office of Head Start		
	4. Key Words: American Rescue Plan (ARP); Appropriations; Fiscal Year (FY) 2022; COVID-19		

### INFORMATION MEMORANDUM

TO: Head Start American Rescue Plan (ARP) Act Grant Recipients

**SUBJECT:** Office of Head Start Guidance for Use of Funds Appropriated in the American Rescue Plan Act of 2021 (ARP) (Pub. L. 117-2); Accompaniment to ACF-IOAS-DCL-22-01

### **INFORMATION:**

The purpose of this Information Memorandum (IM) is to provide an overview and guidance on funds made available through the ARP (American Rescue Plan).

President Biden signed Public Law 117-2, the American Rescue Plan Act, 2021 (ARP), into law on March 11, 2021. The \$1.9 trillion American Rescue Plan includes \$1 billion for Head Start programs.

All Head Start, Early Head Start, and Early Head Start-Child Care (EHS-CC) Partnership grant recipients are eligible to receive additional funds proportionally based on funded enrollment levels.

When combined with the \$750 million in the Coronavirus Aid, Relief, and Economic Security (CARES) Act and the \$250 million in supplemental funds in the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act, the Head Start program has received a total of \$2 billion in additional funding to support staff, children, and families during this unprecedented time.

### Guidance

Grant recipients have flexibility to determine which one-time investments best supports the needs of staff, children, and families, while adhering to federal, state, and local guidance. In making these determinations, grant recipients should consider how the use of the one-time funds could meet both short- and long-term needs and determine whether purchasing, leasing, or contracting for services is more prudent.

Uses of funding include, but are not limited to, the following, as specified in ACF-PI-HS-21-03 FY 2021 American Rescue Plan Funding Increase for Head Start Programs

### **Reach More Families**

- Enrollment and recruitment. Now is the time to focus on re-enrollment and enrolling new families. Programs can use funds to purchase services, materials, and technology to ramp up recruitment and enrollment efforts so that, as a program, you are able to enroll the eligible children and families in your community.
- Additional weeks of Head Start or Early Head Start programming. Extending the program
  year or offering summer programming to increase the time children and families receive
  services.
- Family supports. Addressing families' economic security by partnering with them on employment, education, and career goals. Investing in the development of partnerships with local community colleges, apprenticeship programs, and local employers committed to helping Head Start and Early Head Start families find meaningful employment and career tracks. Assessing families' nutritional, health, and wellness needs more frequently. Ensuring materials and resources are available in languages families understand.
- Mental health support for children and families. Employing additional family service workers and mental health consultants to assist families with adverse circumstances, including families who may be experiencing homelessness.
- Provision of meals and snacks not reimbursed by the U.S. Department of Agriculture, including purchasing kitchen equipment and supplies to support in-person meal service.
- Transportation. Hiring bus drivers and monitors to allow more trips with fewer children per bus. Purchasing buses and other vehicles that support continuity of program service and reaching families most in need of services, including families experiencing homelessness.
- Partnerships to increase the inclusion of children with disabilities. Providing more training for teachers and families and more support for families. Remodeling classrooms and playgrounds to be accessible.
- Partnerships to increase the enrollment of children experiencing homelessness. Partnering
  with local shelters and public schools to identify and serve children and families experiencing
  homelessness.
- Addressing unique needs within their communities, such as providing internet access to support extended learning.

**Get Facilities Ready for In-person Comprehensive Services** 

- Ventilation to reduce risk of indoor transmission and make facilities safer. Installing new heating, ventilation, and air conditioning (HVAC) systems or other improvements, such as windows that can open with safety measures to prevent falls.
- Outdoor learning and play. Purchasing or enhancing outdoor learning spaces, including nature-based learning and outdoor classrooms. Creating play areas and landscape features that promote exploration and discovery in a natural environment, such as plantings, gardens, and "loose parts" (i.e., materials for construction and pretend play), rather than traditional play structures or playgrounds.
- Cleaning supplies and services. Purchasing necessary supplies or contracting services to clean and disinfect facilities and vehicles.
- Renovations or other space modification. Converting available space into classrooms, modifying current classroom designs with room dividers, or adding well-ventilated modular classrooms.
- Additional space. Renting additional classroom space, due to physical distancing, to increase opportunities for more children to return to in-person services. Contracting for slots with child care providers in center-based or family child care settings to deliver comprehensive services.
- Other locally determined facility, staff, and equipment or partnership actions that are necessary to safely resume and maintain full in-person program operations.

### **Support Head Start Employees**

- **Planning sessions for staff.** Preparing for a return to in-person comprehensive services starts by ensuring that everyone has the knowledge, skills, and resources necessary to operate effectively. This funding can be used to invest in planning sessions to prepare for providing services now and in the summer and fall.
- Staff wellness and mental health support. Conducting employee wellness surveys or engaging in other data collection to better understand the needs of team members. Increasing access to mental health consultation and therapy services for staff, contracting with an Employee Assistance Program (EAP), and instituting a staff wellness program that includes activities such as mindfulness breaks and opportunities for self-reflection.
- Additional staff. Hiring additional classroom staff to meet physical distancing requirements or reduce group size. Bringing in full-time floaters to reduce the need to bring in outside substitutes.
- Professional learning and development for staff. Providing professional learning experiences
  on key topics such as equity, diversity, inclusion, bias, economic mobility, trauma-skilled
  practices, and other topics.
- Other personnel costs. Offering fringe benefits and expanding sick leave.
- Vaccine support. Providing transportation assistance to vaccination sites and temporary
  coverage to allow absence from the workplace for vaccination. Offering paid time off, sick
  leave, or other paid leave for the time spent receiving vaccination and if staff members
  experience side effects post-vaccination.

### Additional Resources

- Staff Development </professional-development/article/staff-development>
- OHS COVID-19 Updates </about-us/coronavirus/ohs-covid-19-updates>
- American Rescue Plan <a href="https://www.acf.hhs.gov/american-rescue-plan">https://www.acf.hhs.gov/american-rescue-plan</a>

### **Relevant Resources**

- Enrollment Forward Campaign </about-us/coronavirus/enrollment-forward-campaign>
- Prioritizing Staff Wellness </physical-health/coronavirus/prioritizing-staff-wellness>
- Performance Progress Reporting </video/performance-progress-reporting>
- Earned Income Tax Credits, Child Tax Credit, and Free Tax Help FAQs </family-support-well-being/article/earned-income-tax-credits-child-tax-credit-free-tax-help-faqs>
- Investing in Families: The American Rescue Plan </video/investing-families-american-rescue-plan>
- Emergency Rental Assistance and Housing Vouchers FAQs </family-support-well-being/article/emergency-rental-assistance-housing-vouchers-faqs>
- Resources to Support Families Experiencing Housing Instability </family-support-well-being/article/resources-support-families-experiencing-housing-instability>
- Know Your American Rescue Plan Benefits Checklist </family-support-well-being/article/know-your-american-rescue-plan-benefits-checklist>
- Chatathon Live Series: American Rescue Plan Benefits </family-support-well-being/article/chatathon-live-series-american-rescue-plan-benefits>
- Investing with Families Initiative </family-support-well-being/article/investing-families-initiative>
  - Social Media Toolkits </family-support-well-being/article/investing-families-social-media-toolkits>
- The American Rescue Plan Benefits for Families Social Media Toolkit </family-support-well-being/article/american-rescue-plan-benefits-families-social-media-toolkit>
- Partnering with Families to Access Benefits Through the American Rescue Plan </family-supportwell-being/article/partnering-families-access-benefits-through-american-rescue-plan>

### Information Memoranda

- ACF-IM-HS-22-03 Head Start Categorical Eligibility for Families Eligible for the Supplemental Nutrition Assistance Program
- ACF-IM-HS-22-04 Competitive Bonuses for the Head Start Workforce </policy/im/acf-im-hs-22-04>

### **Program Instructions**

- ACF-PI-HS-21-04 Office of Head Start (OHS) Expectations for Head Start Programs in Program Year (PY) 2021–2022
- ACF-PI-HS-21-03 FY 2021 American Rescue Plan Funding Increase for Head Start Programs
   </policy/pi/acf-pi-hs-21-03>

Please direct any questions regarding this IM to your Regional Office.

Thank you for your work on behalf of children and families.

/ Katie Hamm /

Katie Hamm Acting Director Office of Head Start

### See PDF Version of Information Memorandum:

Office of Head Start Guidance for Use of Funds Appropriated in the American Rescue Plan Act of 2021 (ARP) (Pub. L. 117-2); Accom 🖟 </sites/default/files/im/downloads/acf-im-hs-22-05.pdf> [PDF, 337KB]

Historical Document

View the Latest COVID-19 Updates from the Office of Head Start </about-us/coronavirus/ohs-covid-19-updates>

### Strategies to Stabilize the Head Start Workforce ACF-IM-HS-22-06

	U.S. (UNITED STATES) DEPARTMENT OF HEALTH AND HUMAN SERVICES		
ACF Administration for Children	1. Log Number: ACF-IM-HS- 22-06	2. Issuance Date: 09/12/2022	
and Families	3. Originating Office: Office of Head Start		
	4. Key Words: Head Start Workforce; Compensation; Wages; Benefits; Bonuses; Recruitment and Retention; Apprenticeship; Career Pathways; Teacher Qualifications Waiver		

### INFORMATION MEMORANDUM

TO: All Head Start and Early Head Start Grant Recipients

**SUBJECT:** Strategies to Stabilize the Head Start Workforce

### **INFORMATION:**

The federal Head Start program is a nationally recognized leader in the field of early childhood education for providing innovative, high-quality services to the children and families who will most benefit from early education and comprehensive services. In this memo, "Head Start" refers to Head Start, Early Head Start, Migrant and Seasonal Head Start, and American Indian and Alaska Native Head Start programs, services, and staff, unless otherwise specified. The credentials and qualifications of Head Start staff have significantly increased over the past decade, while their compensation has been persistently low. Stagnant wages and lack of comprehensive benefits and wellness supports make it difficult to recruit and retain staff, which contributes to classroom closures and high caseloads for current staff. A well-compensated and supported workforce is essential to providing high-quality services to promote children's optimal development and family well-being. The Office of Head Start (OHS) draws upon the legacy of Head Start leadership in the early childhood field to encourage programs to appropriately compensate and support their staff.

Head Start staff are deeply committed to the mission of the program and are highly qualified professionals. OHS (Office of Head Start) encourages programs to look holistically at their organizational structure and identify sustainable ways to support and compensate staff accordingly. As needed, OHS (Office of Head Start) encourages grant recipients to consider restructuring their programs as a sustainable mechanism for providing increased compensation and other necessary supports to staff. This requires a balance of effectively providing high-quality, comprehensive

services to the highest need children and families while improving staff compensation and supports. This may include consolidating grants, restructuring management or organizations, or requesting a reduction in the overall number of funded slots while continuing to prioritize services to the children and families who are most in need.

During this process, we encourage programs to consider equity issues in pay and benefits for staff. Research shows that, like other fields, there are ethnic and racial pay disparities in early childhood education. We understand these are difficult decisions that will take time and careful consideration of local wages, cost of living, data on current enrollment and staffing, and other relevant information.

If a program requests an enrollment reduction to increase staff compensation, the request should focus on those positions for which staffing challenges are most pressing and are impeding the program from fully serving children and families. We encourage programs to take the time needed to make such decisions through thoughtful, data-informed strategic planning, while not reducing the quality of services for children and families. All enrollment reduction requests must be submitted via the Head Start Enterprise System (HSES). Regional Offices will carefully review each request to determine whether it can be approved.

This Information Memorandum (IM) highlights strategies to support the Head Start workforce that grant recipients can begin working toward immediately.

### Increase Compensation and Financial Supports for Head Start Staff

### **Permanently Increase Compensation**

OHS strongly encourages Head Start grant recipients to permanently increase compensation, which is the most effective strategy in retaining and recruiting qualified staff. When considering an increase in staff compensation, OHS (Office of Head Start) encourages programs to use findings from their wage comparability study </publication/wage-comparability-survey-analyzing-employee-compensation> to help support their decisions. Programs can consider elementary school settings for purposes of wage comparability, including neighboring school districts. OHS (Office of Head Start) also urges programs to consider benefits that might be critical to recruit and retain a qualified, diverse workforce — such as health care, retirement, and paid leave benefits — and compete with other employers providing comparable services in their local job market. Additionally, the Financial Essential Series </fiscal-management/article/financial-essentials-series> may help programs in restructuring existing budgets to align with program goals and support high-quality program services.

### Offer Bonuses, Short-term Pay Increases, or Other Financial Incentives

As detailed in ACF-IM-HS-22-04 Competitive Bonuses for the Head Start Workforce </policy/im/acf-im-hs-22-04>, programs can use American Rescue Plan (ARP), other COVID-19 (Coronavirus Disease 2019) relief, or base grant funds to provide retention bonuses, hiring bonuses, or other financial incentives to staff to support their workforce in the short-term. OHS (Office of Head Start) encourages programs to prioritize bonuses or incentives for staff who have an established tenure with the program, and to consider distributing any hiring bonuses out over time rather than in one lump sum. OHS (Office of Head Start) also strongly urges programs to use their own data on the workforce to determine for which positions bonuses might be most impactful. OHS (Office of Head

<u>Start</u>) reminds programs that any bonuses or incentives for staff must be incorporated into their personnel policies and procedures approved by the governing body and Policy Council or policy committee. Since monetary bonuses likely count as income, grant recipients should understand income requirements for public benefits to determine how such bonuses may impact staff members' access to these benefits.

At their discretion, programs can decide to require a service commitment as a condition of receiving a bonus or financial incentive. However, any service requirement is solely the responsibility of the grant recipient to establish, implement, and enforce as they see fit.

### **Compensate Staff During Closures and Transitions**

OHS reminds programs that when centers are closed or in-person home visits are temporarily suspended due to a disaster, they can continue to provide compensation for up to two weeks to those staff who are unable to engage in employment activities as described in ACF-IM-HS-19-01 
</policy/im/acf-im-hs-19-01>. Programs also may continue to pay health insurance premiums for up to 90 days for staff subject to furlough, such as during a summer break (ACF-IM-HS-21-02 
/policy/im/acf-im-hs-21-02>).

### Public Service Loan Forgiveness (PSLF)

Programs can provide information to their staff about federal programs that could help make student loans easier to pay back and lead toward loan forgiveness, such as the PSLF program <a href="https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service">https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service</a>. The Department of Education is offering a time-limited waiver for <a href="https://studentaid.gov/announcements-events/pslf-limited-waiver">PSLF ()</a> <a href="https://studentaid.gov/announcements-events/pslf-limited-waiver">https://studentaid.gov/announcements-events/pslf-limited-waiver</a> so borrowers can count additional payments toward forgiveness. Watch this webinar <a href="https://www.acf.hhs.gov/ecd/public-service-loan-forgiveness-program">https://www.acf.hhs.gov/ecd/public-service-loan-forgiveness-program</a> for additional information. The waiver expires October 31, 2022. After that, normal PSLF rules will be in effect. Staff who wish to take advantage of the time-limited changes are encouraged to apply for PSLF as soon as possible to ensure they complete the required paperwork prior to the deadline.

### Additional Supports and Flexibilities for the Head Start Workforce

### Promoting a Positive and Empowering Work Environment

A healthy and supportive work environment is critical for recruiting and retaining staff, as well as providing high-quality services to children and families. Programs are encouraged to consider strategies to promote the mental health and well-being of their workforce. This may include providing staff with regularly scheduled breaks, brief unscheduled wellness breaks, reflective supervision, and access to employee assistance programs. These and other strategies are described in ACF-IM-HS-21-05 Supporting the Wellness of All Staff in the Head Start Workforce

Additionally, programs can consider how personnel management could be improved to foster a satisfying and engaging work environment, including through:

- Effective communication and feedback with staff (e.g., two-way instead of top-down)
- Improved orientation or onboarding practices
- Clear personnel policies and procedures
- Ample professional development, coaching, and mentoring opportunities that value the work staff perform and help them improve and move forward in their careers

Recognizing Head Start staff as professionals, inviting innovative practices and ideas, and including staff input in the program's plans and operation contributes to job satisfaction and employee retention.

### Supports for Educational Attainment and Career Advancement

Head Start programs have a unique opportunity to invest in their communities by supporting the career development of their staff. Programs may advertise and encourage existing staff to use educational benefits, such as tuition and fee support, and opportunities for career growth that are associated with increased educational attainment.

Apprenticeship programs are a strategy to support educational growth and provide consistent pools of staff. Apprenticeship models recruit people who have interest and talent in working in early childhood settings and support them in obtaining required credentials and employment with Head Start programs. This includes, for example, starting as paid substitutes, floaters, or bus monitors, and then moving into other positions as they obtain required degrees or credentials. Increases in compensation typically accompany increases in qualifications and responsibilities. Watch this webinar <a href="https://www.youtube.com/watch?v=xzi4ejfz024">https://www.youtube.com/watch?v=xzi4ejfz024</a> for resources on how to build and execute a successful registered apprenticeship program. Grants to support apprenticeship programs are often available from the U.S. Department of Labor.

Programs can also create partnerships with high schools, community colleges, and other higher education institutions that are available to multiple staff and designed to promote successful completion of degree or credential requirements (e.g., courses offered at times that accommodate full-time workers or taught in non-English languages). Further, creating cohorts of staff enrolled in the same education or credentialing program can facilitate shared support systems.

Costs associated with supporting educational attainment and development of career pathways for staff, such as tuition and fees for obtaining a degree or credential or costs associated with developing an apprenticeship program, can be paid for using Head Start base grant, <u>ARP (American Rescue Plan)</u>, or other <u>COVID-19 (Coronavirus Disease 2019)</u> relief funds. If a program uses funds from the Coronavirus Relief and Response Supplemental Appropriations or Coronavirus Aid, Relief, and Economic Security Acts, they must document and justify that the expense is directly supporting their response to the COVID-19 (Coronavirus Disease 2019) pandemic.

### Qualification Waiver for Head Start Preschool Teachers

A program that has attempted unsuccessfully to recruit a qualified teacher for a Head Start preschool classroom may submit to their Regional Office a request for a waiver of up to three years for the position's qualification requirements (Sec. 648A(a)(4)(B) </policy/head-start-act/sec-648a-staff-qualifications-development>). To be considered for the waiver, the program must demonstrate that the Head Start

preschool teacher is 1) enrolled in a program that grants a qualifying degree and such degree will be completed in a reasonable time not to exceed three years; and 2) has at least a current center-based preschool Child Development Associate<sup>®</sup> (CDA) credential or a state-awarded certificate that meets or exceeds the CDA (Child Development Associate®) credential.

As outlined in the Head Start Act, a qualifying degree includes an associate or bachelor's degree in early childhood education, or in a related field with coursework equivalent to an early childhood education major along with experience teaching preschool-age children. A waiver request must also adequately describe how the program's attempts to recruit qualified individuals were unsuccessful. The Regional Office will review each waiver request and determine whether to grant the waiver. Programs could consider using the waiver process to promote a strong assistant teacher to a lead teacher role, ensuring that teacher will receive the necessary degree in a reasonable timeframe as described above.

OHS (Office of Head Start) will continue to work with programs as they support a strong, qualified workforce that is highly valued, healthy, and committed to the Head Start mission. Please direct any questions about the content of this <a href="IM">IM</a> (Information Memorandum) to your <a href="OHS">OHS</a> (Office of Head Start) Regional Office.

Thank you for all you do on behalf of children and families.

Sincerely,

/ Katie Hamm /

Katie Hamm

**Acting Director** 

Office of Head Start

### See PDF Version of Information Memorandum:

Head Start Workforce Stabilization Strategies 🖟 </sites/default/files/im/downloads/acf-im-hs-22-06.pdf> [PDF, 80KB]

Historical Document



Home / Specialized Programs / Early Education / Contractor Information

### Management Bulletin 22-05

### Early Education Division

Subject: Revised State Median Income (SMI) Ceilings and Income Ranking Table for Fiscal Year

(FY) 2022–23

**Number: 22-05** 

Date: September 2022

**Expires:** Until Rescinded

Authority: California Education Code, Sections 8208, 8210, 8211, and 8213; Assembly Bill (AB)

210 (Chapter 62, Statutes of 2022)

Attention: Executive Directors and Program Directors of All California State Preschool Programs

(CSPP)

### **Purpose**

The purpose of this Management Bulletin (MB) is to notify California State Preschool Program (CSPP) contractors of:

- The revised Schedule of Income Ceilings to be used to determine families' income eligibility for CSPP for Fiscal Year (FY) 2022–23
- The updated Income Ranking Table to be used to determine a family's income ranking for purposes of enrollment priorities for CSPP based on income for FY 2022–23

This MB rescinds and replaces MB 21-09.

### **Policy**

Effective July 1, 2022, CSPP contractors must use the revised Schedule of Income Ceilings when determining both initial and ongoing income eligibility for families in part- and full-day CSPP. As part of California's implementation of Universal PreKindergarten, it is important for contractors to note that income eligibility for CSPP has been increased to 100 percent of the State Median Income (SMI), effective July 1, 2022. Contractors must use the revised Income Ranking Table when determining enrollment priorities related to a family's income level.

### **Directive**

The following Schedule of Income Ceilings must be used for determining income eligibility for families initially certified or recertified on or after July 1, 2022. The schedule must also be used for determining maximum monthly income for 15 percent above the income eligibility threshold.

State Fiscal Year 2022–23 Schedule of Income Ceilings

Family Size	Family Yearly Income Ceiling (100% of SMI)	Family Monthly Income Ceiling (100% of SMI)	Maximum Monthly Income for 15% above Income Eligibility Threshold
1-2	\$84,818	\$7,068	\$8,128
3	\$96,590	\$8,049	\$9,257
4	\$112,105	\$9,342	\$10,743
5	\$130,042	\$10,837	\$12,462
6	\$147,988	\$12,332	\$14,182
7	\$151,342	\$12,612	\$14,504
8	\$154,705	\$12,892	\$14,826
9	\$158,068	\$13,172	\$15,148
10	\$161,431	\$13,453	\$15,470
11	\$164,794	\$13,733	\$15,793
12	\$168,158	\$14,013	\$16,115

Source: 2020 American Community Survey (ACS) Public Use Microdata Sample File

**Note:** Pursuant to the California *Education Code* (*EC*), Section 8213(c), the SMI for families of five (5) or more persons is calculated by multiplying the SMI for a family of four by the ratio for the appropriate family size used in the federal Low-Income Home Energy Assistance Program, and specified in federal regulations at paragraphs five (5), six (6), and seven (7) of subdivision (b) of Section 96.85 of Title 45 of the *Code of Federal Regulations*.

Effective July 1, 2022, contractors must use the revised Income Ranking Table located at <a href="http://www.cde.ca.gov/sp/cd/ci/documents/incomerankingtable2022.xlsx">http://www.cde.ca.gov/sp/cd/ci/documents/incomerankingtable2022.xlsx</a> when determining enrollment priorities for families. The revised Income Ranking Table is not provided for purposes of

determining eligibility for CSPP. Please note that this Income Ranking table goes to 100 percent of SMI (rank 100), and includes income up to 15 percent above the income threshold as well (rank 115), because there are some cases where families are served whose income exceeds 100 percent of SMI in CSPP, and contractors serving these families need to know how to prioritize them. As a result, please pay careful attention to the income and family size of the family and those indicators on the chart, along with the applicable statute, regulations, and Management Bulletin guidance that apply to enrolling children in those families.

### Changes to the Child Development Management Information System (CDMIS)

The updated SMI boundary for FY 2022–23 will take effect in the CDMIS, beginning in the July 2022 CDD-801A Monthly Child Care Population report (CDD-801A) reporting period. The updated income boundaries will be reflected in the CDD-801A reporting fields for "Family Size" and "Monthly Family Income." Families that have been certified under a previous fiscal year's income rankings will continue to be able to be saved within the CDMIS.

### **Background**

The *Education Code* (*EC*) Section 8213(c) requires the California Department of Finance to annually recalculate the SMI based on the most recent census data and pursuant to the formula set forth in *EC* Section 8213, and provide the calculations to the California Department of Education (CDE). The updated SMI calculations are used to revise the income ceilings used to determine a family's initial and ongoing eligibility for services, as part of the certification and recertification process, and to update the Income Ranking Table used for determining priority for enrollment.

In accordance with *EC* Section 8213(a) and (b) and pursuant to Assembly Bill (AB) 210 (Chapter 62, Statutes of 2022), for families to be eligible for CSPP services based on income, a family's adjusted monthly income must be at or below 100 percent of the SMI adjusted for family size. Notwithstanding any other law, *EC* Section 8208 provides that a part-day and full-day CSPP may provide services to children in families whose income is no more than 15 percent above the income eligibility threshold.

In addition, *EC* sections 8210 and 8211 require contractors to enroll families in priority order. The State Superintendent of Public Instruction adopts an Income Ranking Table, for purposes of determining enrollment priorities when the priority is related to a family's income level.

The *EC* sections 8210(a) and 8211(a) specify that the first priority for CSPP enrollment must be families with children who are receiving child protective services, or children who are at risk of abuse, neglect, or exploitation. Second priority for services is for children with exceptional needs whose family's income is below the income eligibility threshold. After the first two priorities, families must be enrolled following *EC* sections 8210 and 8211 and use the Income Ranking Table when enrollment priority is based on income ranking.

If you have any questions regarding the information in this MB, please contact your assigned Early Education Program Quality Implementation Regional Consultant via the CDE Consultant Regional Assignments web page at <a href="https://www.cde.ca.gov/sp/cd/ci/assignments.asp">https://www.cde.ca.gov/sp/cd/ci/assignments.asp</a> or by phone at 916-322-6233. For questions related to the CDD-801A income data fields in the CDMIS, please email <a href="mailto:CDMIS@cde.ca.gov">CDMIS@cde.ca.gov</a>.

This Management Bulletin is mandatory only to the extent that it cites a specific statutory and/or regulatory requirement. Any portion of this Management Bulletin that is not supported by a specific statutory and/or regulatory requirement is not prescriptive pursuant to California *EC* Section 33308.5.

**Questions: Early Education Division | 916-322-6223** 

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